

**RESOLUTION NO. 2019-166**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ELK GROVE DISPENSING WITH THE COMPETITIVE PROPOSAL PROCESS PURSUANT TO EGMC 3.42.140(B)(3) AND AUTHORIZING THE CITY MANAGER TO EXECUTE THE FOURTH AMENDMENT TO THE CONTRACT WITH KP RESEARCH SERVICES, INC. (CONTRACT C-15-528) FOR PEACE OFFICER STANDARDS AND TRAINING (POST) PRE-EMPLOYMENT BACKGROUND INVESTIGATIONS IN THE AMOUNT OF \$70,000, FOR A TOTAL CONTRACT NOT-TO-EXCEED AMOUNT OF \$179,000 THROUGH DECEMBER 31, 2020**

**WHEREAS**, Elk Grove Police Department hired 30 employees in 2018 and 33 employees in 2019, thus far, due to the addition of several new positions and to fill vacancies resulting from internal promotions, transfers, and retirements; and

**WHEREAS**, new hires of the Elk Grove Police Department must not only be qualified to perform their job function but must also demonstrate a personal and professional history that is consistent with the Mission, Vision, and Values of the Elk Grove Police Department; and

**WHEREAS**, each new hire must go through an extensive Police Officer Standards and Training (POST) pre-employment background investigation; and

**WHEREAS**, a minimum of 22 additional pre-employment background investigations for the hiring of employees to fill current and anticipated vacancies at Elk Grove Police Department will be conducted in 2019; and

**WHEREAS**, since 2015 the Elk Grove Police Department has contracted with KP Research Services, Inc. to perform pre-employment background investigations; and

**WHEREAS**, KP Research Services, Inc. produces thorough background investigations in a timely manner with the ability to produce expedited reports, can process multiple background investigations simultaneously, and has maintained the same consultant fees since 2016; and

**WHEREAS**, for the reasons presented, pursuit of the formal request for proposals procedure for pre-employment background investigations consultants is not in the best interest of the City.

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Elk Grove hereby dispenses with the competitive proposal process pursuant to EGMC 3.42.140(B)(3) and authorizes the City Manager to execute Amendment No. 4 to contract C-15-528 with KP Research Services, Inc., in substantially the form presented, for Peace Officer Standards and Training (POST) pre-employment background investigations in the amount of \$70,000, or other amount as may be directed by the City Council, for a total contract not-to-exceed amount of \$179,000 through December 31, 2020.

**PASSED AND ADOPTED** by the City Council of the City of Elk Grove this 28<sup>th</sup> day of August 2019



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STEVE LY, MAYOR of the  
CITY OF ELK GROVE

ATTEST:



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JASON LINDGREN, CITY CLERK

APPROVED AS TO FORM:



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JONATHAN P. HOBBS,  
CITY ATTORNEY

**CERTIFICATION  
ELK GROVE CITY COUNCIL RESOLUTION NO. 2019-166**

STATE OF CALIFORNIA       )  
COUNTY OF SACRAMENTO    )       ss  
CITY OF ELK GROVE         )

***I, Jason Lindgren, City Clerk of the City of Elk Grove, California, do hereby certify that the foregoing resolution was duly introduced, approved, and adopted by the City Council of the City of Elk Grove at a regular meeting of said Council held on August 28, 2019 by the following vote:***

**AYES:           COUNCILMEMBERS:       Ly, Hume, Detrick, Nguyen, Suen**

**NOES:           COUNCILMEMBERS:       None**

**ABSTAIN:       COUNCILMEMBERS:       None**

**ABSENT:        COUNCILMEMBERS:       None**



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**Jason Lindgren, City Clerk  
City of Elk Grove, California**

